

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	Notes
6	15,014	1,251	7.78	Grade 1 164 - 229 NJC points	Only to be used for apprentice posts
				Grade 2 230 - 254 NJC points	
FLW	16,303	1,359	8.45	FOUNDATION LIVING WAGE (FLW)	Minimum pay level for all other posts
12 (FLW)	16,303	1,359	8.45	FLW Grade 3	
13	16,491	1,374	8.55	255 - 299 NJC points	
14	16,781	1,398	8.70		Grade 4
15	17,072	1,423	8.85		300 - 359 NJC points
16	17,419	1,452	9.03		
17	17,772	1,481	9.21		
18	18,070	1,506	9.37	Grade 5	
19	18,746	1,562	9.72	360 - 419 NJC points	
20	19,430	1,619	10.07	158 - 186 Hay points	
21	20,138	1,678	10.44		
22	20,661	1,722	10.71		Grade 6
23	21,268	1,772	11.02		420 - 479 NJC points
24	21,962	1,830	11.38		187 - 222 Hay points
25	22,658	1,888	11.74		
26	23,398	1,950	12.13		
27	24,174	2,015	12.53	Grade 7	
28	24,964	2,080	12.94	480 - 539 NJC points	
29	25,951	2,163	13.45	223 - 264 Hay points	
30	26,822	2,235	13.90		
31	27,668	2,306	14.34		
32	28,485	2,374	14.76		Grade 8
33	29,323	2,444	15.20		540 - 599 NJC points
34	30,153	2,513	15.63		265 - 313 Hay points
35	30,785	2,565	15.96		
36	31,601	2,633	16.38		
37	32,486	2,707	16.84	Grade 9	
38	33,437	2,786	17.33	600 - 659 NJC points	
39	34,538	2,878	17.90	314 - 373 Hay points	
40	35,444	2,954	18.37		
41	36,379	3,032	18.86		
42	37,306	3,109	19.34		Grade 10
43	38,237	3,186	19.82		660 - 719 NJC points
44	39,177	3,265	20.31		374 - 443 Hay points
45	40,057	3,338	20.76		
46	41,025	3,419	21.26		
47	41,967	3,497	21.75	Grade 11	
48	42,899	3,575	22.24	720 - 779 NJC points	
49	43,821	3,652	22.71	444 - 526 Hay points	
50	44,757	3,730	23.20		
51	45,727	3,811	23.70		Grade 12
52	46,646	3,887	24.18		780 - 849 NJC points
53	47,597	3,966	24.67		527 - 645 Hay points
54	48,552	4,046	25.17		
55					
56				Not Used	
57					
58	53,730	4,478			
59	54,741	4,562		Grade 13	
60	55,756	4,646		850 - 909 NJC points	
61	56,383	4,699		646 - 765 Hay points	
62	57,489	4,791			
63	58,594	4,883			
64					
65				Not Used	
66					
67	63,349	5,279			
68	64,568	5,381			Grade 14
69	65,781	5,482			910 - 969 NJC points
70	66,767	5,564			766 - 909 Hay points
71	68,109	5,676			
72	69,445	5,787			
73					
74				Not Used	
75					
76	79,661	6,638			
77	81,603	6,800		D1	
78	83,550	6,963			
79	85,495	7,125		910 - 1065 Hay points	
80	87,440	7,287			
81	89,172	7,431			D2
82	91,119	7,593			
83	93,065	7,755			
84	95,012	7,918			1066 - 1194 Hay points

85	96,954	8,080		
86	107,111	8,926		
87	109,661	9,138		
88	112,211	9,351		
89	114,761	9,563		
90	117,312	9,776		
91	121,274	10,106		
92	123,908	10,326		
93	126,537	10,545		
94	129,169	10,764		
95	131,798	10,983		
96	173,417	14,451		

  

			D3	
			1195 - 1339 Hay points	
				ED
				1340 - 2060 Hay points
			CE	

01-Apr-17